

Modern Slavery Statement

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At Pure Staff, we strictly prohibit the use of modern slavery and human trafficking in our operations and supply chain. We remain committed to maintaining robust systems and controls to prevent modern slavery in any part of our organisation. We also expect our suppliers to uphold these same high standards.

Our Commitment

Modern slavery encompasses slavery, servitude, forced or compulsory labour, bonded labour, child labour, and human trafficking. These practices are violations of fundamental human rights and are strictly against our values. To address these risks, we:

- Adopt a zero-tolerance approach to modern slavery within our organization and supply chains.
- Assign responsibility for the prevention, detection, and reporting of modern slavery to all employees and those working on our behalf.
- Actively engage with stakeholders and suppliers to mitigate risks related to modern slavery.
- Conduct weekly audits to identify and address any potential red flags associated with slavery.

Policies and Procedures

We have established comprehensive policies to promote ethical standards across our operations, including:

- Modern Slavery Policy
- Ethical Trading Policy
- Anti-Bribery and Corruption Policy
- Whistle-Blowing Policy
- Supplier ESG, Compliance and Due Diligence Policy
- Photo ID Policy

Training and Compliance

We provide tailored training to directors, managers, consultants, and administrative staff on modern slavery and human trafficking. This includes:

- Regular training sessions and awareness programs to reinforce understanding of modern slavery issues.
- A dedicated presentation on identifying and addressing modern slavery risks.
- A requirement for appropriate staff to sign and commit to our "Recruiter Compliance Principles."
- Weekly "red flag" monitoring checked and signed off by a member of our compliance team

Visibility and Reporting

We display multi-lingual posters prominently in all branches and site locations to ensure employees and workers are informed about modern slavery risks and reporting avenues. We also provide informative help and guidance on our app for Candidates who register. Any breach of this policy is addressed through appropriate actions, ranging from remediation efforts to termination of relationships with offending individuals or organisations.

This statement is issued in accordance with Section 54 of the Modern Slavery Act 2015 and relates to the financial year 2024/2025.

Approved by the Board of Directors on 19/01/2026.



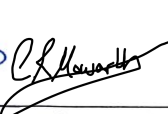
Dave Whitehouse
Managing Director



Luke Bartlett
Operations Director



Anthony Sidebottom
Finance Director



Carl Howarth
Regional Director



Josh Clover
Regional Director